



DEPARTMENT OF EDUCATION OFFICE OF THE SUPERINTENDENT



www.gdoe.net

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JON J.P. FERNANDEZ
Superintendent of Education

May 17, 2019

Honorable Tina Muña Barnes
Speaker, 35th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

35GL-19-0535
Speaker Tina Rose Muña Barnes

MAY 20 2019
Time 11:11 (AM) () PM
Received By: Matt

2019 MAY 20 AM 11:25 Jpe

Dear Speaker Barnes:

Håfa Adai! I am submitting the Guam Education Board packet for the Regular Board Meeting scheduled for Tuesday, May 21, 2019, 6 pm, in the Gallery, DOE Bldg. B, Tiyan.

Should you have any questions, please contact me at 300-1627.

Attachment

- GEB Meeting Packet

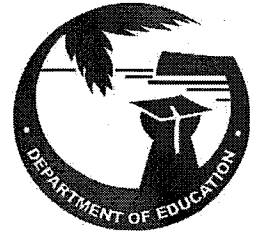
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Public Notices



GUAM EDUCATION BOARD

501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb



MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

**9th Guam Education Board
REGULAR MONTHLY MEETING
Tuesday, May 21, 2019
6 PM
Gallery, Building B, Tiyan
AGENDA**

I. Meeting Call to Order

II. Approval of Minutes

ACTION 1. Minutes of April 23, 2019 Regular Meeting

III. Public Participation (BP 125.6) Time Limit 3 minutes

IV. Communications

INFO 1. Correspondence

INFO 2. Superintendent's Report and Communication

V. Ex-Officio Member Reports

INFO 1. IBOGS

INFO 2. GFT

INFO 3. Mayor's Council of Guam

VI. Unfinished Business/ Committee Reports

1. Executive Committee

a. NASBE

INFO/ACTION **2. Instructional & Academic Support Committee**

INFO/ACTION a. Head Start Report

b. Update from Joint Calendar Committee Joint Resolution to Amend the Public Law to Clarify the Definition of Instructional Time

INFO **3. Safe & Healthy Schools Committee**

INFO a. Interscholastic Sports

b. Central Middle School

INFO **4. Organizational Efficiency and Development Committee**

a. Drug Free Work Place

INFO **5. Fiscal Management**

INFO a. Update on FY19 Budget / FY20 Budget

INFO b. US DOE High Risk

c. EFSC Law

VII. New Business

VIII. Executive Session

The Board of Education reserves the right to go into executive session during any part of the meeting. Based on the Open Govt. Law specific matters can only be discussed. (Personnel Matters, Collective Bargaining Agreement, Contracts, and Litigation).

IX. Adjournment

VOTING MEMBERS: Mark B. Mendiola, Chairman, Maria A. Gutierrez, Vice Chairwoman, Lourdes M. Benavente, James C. Lujan, Ronald L. McNinch, PhD
EX-OFFICIO MEMBERS: Eyan Samelo (SHS) - IBOGS Representative, Nicole Nadal (OMS) - GFT Representative, Mayor, Rudy M. Matanane, MCOG Representative
EXECUTIVE SECRETARY: Jon J. P. Fernandez, GDOE Superintendent

WAGE HIKE continued from page 1

Joseph Bradley, chief economist and senior vice president at the Bank of Guam, said that in recent years, "consumer prices have been rising faster than earnings."

San Agustin announced his intent in April to introduce a bill to raise Guam's minimum wage and sought community input.

The discussion has divided the community - private sector employees have said that an additional \$1 will make a difference in their ability to pay bills.

Business owners have shared the concern that it would drive up the cost of doing business, which will require some sacrifices such as

reducing employees' work hours or benefits.

San Agustin's original plan was for the \$1 increase to go into effect by 2020, but that changed after some meetings, such as the one he had with representatives of the Guam Chapter of the Society for Human Resource Management, or SHRM.

The organization polled its members and found a "majority agreed the minimum wage should be increased and the increase should be made in increments, just as the legislation proposes," according to a press release from the senator's office.

San Agustin said that by breaking up the increase into two steps,

business owners have time to make necessary adjustments. SHRM's human resource professionals are also members of the Guam Chamber of Commerce, Guam Hotel and Restaurant Association and other organizations.

In the last few weeks, San Agustin said, he has received calls from residents earning the current minimum wage of \$8.25 or less "who struggle to make ends meet."

San Agustin said minimum wage-earners are not just entry-level workers.

He said veterans, individuals with disabilities and manāmkō, and a disproportionate number of women, single mothers and minorities earn minimum wage.

SUSPECT continued from page 1

with a burglary reported at a Barrigada home. The victim reported about \$20,000 worth of jewelry had been taken. Police caught the trio after they attempted to sell the stolen goods to a pawn shop. All three pleaded guilty to theft as a misdemeanor and a lesser included offense of theft as a second-degree felony.

On Dec. 4, 2013, Salas was an employee at a local diner in Mangilao that was burglarized. Salas did not show up to work following the incident. His employer called him and told him he was a suspect. Salas replied, "Go ahead and do what you need to do, I'm already fired." He later texted his employer admitting to the burglary. Salas pleaded guilty to burglary with a theft of property charge dismissed. He was sentenced to five years in prison with all but six months suspended and given credit for time served.

Nearly four years later, Aug. 9, 2017, Salas was charged with criminal trespass after an employee at the Tamuning Plaza Hotel told him

he was not allowed on the property. He returned the next day and told responding officers, "They told me I wasn't allowed here yesterday." A plea agreement was reached and the court granted the defense counsel's request to close the case because their client "had gone through a lot of difficulty."

In 2018, Salas was charged in two separate family violence cases.

In the first case, on Oct. 9, 2018, a woman known to him alleged Salas pushed her to the wall at a Hagåtña apartment. He was accused of then holding her down. The woman bit him and Salas allegedly headbutted her mouth and poked her in the eye. He was charged with family violence and harassment. He pleaded not guilty to the charges.

Then, on Nov. 23, 2018, a woman known to him alleged Salas was "drunk and causing a scene" outside their Anigua residence. He asked for a bottle of vodka, but the woman took it away and threw it on the ground. Salas then allegedly threw a piece of the broken glass bottle at the woman, but hit her

6-year-old son's foot. Three other children ran away in fear, as it's also alleged Salas said he was "going to kill her with a knife and kill anyone who comes to the house to get her." He has since pleaded not guilty by reason of mental illness or defect after being indicted on charges of family violence, child abuse and violation of a court order.

Salas was again arrested in Feb. 6, 2019, on charges of burglary with a notice of committing a felony while on felony release, and theft. Court documents state Salas stole a water heater from an apartment building in Anigua. Witnesses told authorities they spotted him allegedly loading the water heater into the back of a van.

A warrant had been issued for his arrest prior to his latest case.

He also has two pending restitution cases related to his previous convictions.

Court records state he tested positive for opiates on Jan. 8, 2019, and failed to report weekly to probation.

Salas has been scheduled to return to court on May 15.

Archbishop Byrnes to receive pallium from Pope Francis

Archbishop Michael Byrnes will travel to Rome to receive a pallium from Pope Francis and concelebrate Mass at St. Peter's Basilica June 29. The pallium is a wool band symbolizing an archbishop's unity with the pope and his authority and responsibility to care for the flock the pope entrusted to him.

Byrnes' leadership on Guam was affirmed April 4 when the Vatican announced it upheld a guilty verdict against Bishop Anthony Apuron related to sexual abuse of youths decades ago.

(Daily Post Staff)

GDOE continued from page 1

The second complaint involves a sexual assault allegation made by a student against a Guam Community College teacher at a high school in May, Baza said.

In that incident, the teacher was also immediately removed from the school site and the case was reported to the proper agencies.

GDOE is working with GCC on a joint investigation, Baza said.

"Ensuring the safety of our students is a top priority at the Guam Department of Education, and all employees are required to undergo a series of clearances before they are allowed to work at GDOE schools or divisions. All applicants undergo background checks and drug testing, and must also provide police and court clearances," Baza added. No other details were provided.

ACQUITTED continued from page 1

brought to trial again.

"It would be double jeopardy," she said. "If it was a hung jury, which means no decision was made, we could try it again. This case was an acquittal, which means the jury came to a decision and found him not guilty of the charges." Lamorena closed the hearing by announcing the acquittal and expungement of the case.

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**9th Guam Education Board
 REGULAR MONTHLY MEETING**
 Tuesday, May 21, 2019
 6:00 PM
 Gallery, Building B, Tiyan

AGENDA

I. Meeting Call to Order	VI. Unfinished Business/ Committee Reports
II. Approval of Minutes	VII. New Business
III. Public Participation	VIII. Executive Session
IV. Communications	IX. Adjournment
V. Ex-Officio Member Reports	

Individuals requiring special accommodations or information may contact Christie San Nicolas, Administrative Officer, at 671-300-1627 or by email: csannicolas@gdoe.net. Agenda to be available on GEB website at least 72 hours before the meeting. This advertisement was paid for by GDOE local funds.

SKAL CLUB OF GUAM

STATEMENT OF ACTIVITIES 12/31/18

SUPPORT AND REVENUE	\$	28,569
EXPENDITURES	\$	29,614
CHANGES IN NET ASSETS	\$	(1,045)
NET ASSETS AT BEGINNING OF YEAR	\$	143,605
NET ASSETS AT END OF YEAR	\$	142,560

STATEMENT OF FINANCIAL POSITION

ASSETS:

CASH AND CASH EQUIVALENTS	\$	142,560
TOTAL ASSETS	\$	142,560

NET ASSETS:

RESTRICTED	\$	135,000
UNRESTRICTED	\$	7,560
TOTAL NET ASSETS	\$	142,560

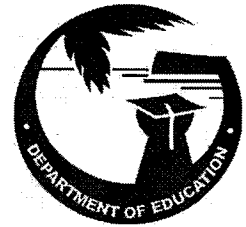
This is to certify that the above Statement of Activities and Statement of Financial Position are a true and accurate account of the Skal Club of Guam.

Minutes



GUAM EDUCATION BOARD

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Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

**9th GUAM EDUCATION BOARD
REGULAR MEETING
Tuesday, April 23, 2019
6 pm
Gallery, Bldg. B, Tiyan**

VOTING MEMBERS

Mark B. Mendiola, Chairman
Maria A. Gutierrez, Vice Chairwoman
Lourdes M. Benavente
James C. Lujan
Ron L. McNinch, PhD

EX-OFFICIO MEMBERS

Eyan Samelo (SHS)
IBOGS Representative

Mark D. McCarthy (AHES)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

MINUTES

I. MEETING CALL TO ORDER

Mr. Mark B. Mendiola, Chairman, called the meeting to order at 6:02 p.m.

ROLL CALL OF MEMBERS

Mr. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:

Mendiola, Mark B. – Chairman
Gutierrez, Maria A. – Vice Chairwoman
Benavente, Lourdes M.
Lujan, James C.
McNinch, Dr. Ron L.

Non-Voting Members:

Samelo, Eyan (SHS) – IBOGS Representative
McCarthy, Mark D. – GFT Representative

Legal Counsel:

Stake, James

Absent:

Matanane, Rudy M. – Yigo Mayor and MCOG Education Liaison

The Superintendent announced that five (5) members of the Board were present, constituting a quorum.

Ms. Gutierrez motioned, seconded by Ms. Benavente, to amend the agenda to move the presentation of the GEB Resolution honoring school librarians to the top of the agenda. The Board voted by voice with a vote of 5-0 for the motion, motion passed.

Ms. Benavente moved, seconded by Ms. Gutierrez, to approve GEB Resolution 2019-08. Ms. Gutierrez read the resolution. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed. Board members presented the resolution to representatives of the librarians at the meeting.

of the history, progress, and approach to seeking reconsideration of the specific conditions, including the most recent discussions resulting in amended specific conditions and implementation of a Reconsideration Evaluation Plan (REP) which is currently underway. Vice-Speaker asked for follow-up responses on the use of indirect costs and the work of the internal auditor.

Mr. Lujan moved, seconded by Ms. Benavente, to accept the Superintendent's Report as presented. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

V. EX-OFFICIO MEMBER REPORTS

IBOGS – Eyan Samelo presented the IBOGS report, which focused on recommendations to amend board policy relative to vaping.

GFT Report – Mark McCarthy announced that GFT member Nicole Nadal would serve as the new representative of the GFT on the Board beginning with the next board meeting. Chairman Mark Mendiola thanked Mr. McCarthy for his contributions to the GEB and provided a letter of commendation.

MCOG – None.

VI. UNFINISHED BUSINESS/COMMITTEE REPORTS

1) Executive Committee

2) Instructional & Academic Support Committee

Head Start Report – Ms. Angelina Cruz was present to represent Head Start Administrator Cathy Schroeder. No action was needed this month from the GEB.

Update from Joint Calendar Committee – Tabled.

3) Safe & Healthy Schools Committee

Interscholastic Sports – Mr. Lujan expressed his concerns with regards to the Interscholastic Sports Program and the way that the IIAAG is managed. He stated that they are conflicted because the IIAAG is composed of the athletic directors. He mentioned again that they received interest from other parties who are interested in running the Interscholastic Sports Program.

Mr. Lujan moved, seconded by Dr. McNinch to call for the vote, to end the Department's relationship with the IIAAG at the end of the contract.

The Superintendent stated that he wanted to be sure he understood the motion. He stated that his understanding was that if the Board were to take action, the Board should move to manage the interscholastic sports within GDOE and prohibit the outsourcing of interscholastic sports to an outside organization. He cautioned the Board against taking any action against a specific vendor in favor of any other vendor. He stated for clarity, if it's a decision about outsourcing or insourcing he believes that would be within the Board's purview but if it's to end a contractual relationship with a vendor in the hope of getting another vendor, he doesn't think that would be allowable when we go out for a bid. Anyone should be allowed to participate.

Mr. Lujan stated that what he is trying to say is to end the present relationship with IIAAG knowing that their model of management is not fulfilling their objective for public school sports. He continued to state that it doesn't discount them from being one of the vendors that decide to participate in the bidding process but he feels strongly that the contract with IIAAG should end. He reiterated that he believes it's a conflict of interest.

Dr. McNinch noted that additionally, as a public entity that receives federal funds, there are also drug free educational types of implications and federal policies. He asked that we make sure that we cover those bases as well.

Mr. Mendiola commented that that is a good point and asked Mr. Fernandez to ensure that HR is present at the committee meetings so that they can respond to any questions from the board members.

5) Fiscal Management

Update on FY19/20 Budget – Mr. Mendiola noted that usually around this time they get called into the Legislature but they have graduations and other activities so they expect to be called in the month of June. He commented that they are still under the direction that they are trying to tell the story of what a \$343 million dollar budget looks like in the Department of Education, that every child will have a textbook, you have certified teachers in our classrooms, and we continue to meet the fourteen points mandated by the Guam Legislature. He noted that he knows that there has been a lot of discussions out there on the budget but at the work session he asked that they still look at the internal needs within the Department of Education to meet the needs of the Department, to continue to operate as people retire and move on. He noted that he spoke with the GFT Union President and they discussed issues regarding reclassification and other issues that are tagged to our budget.

US DOE High Risk – Mr. Mendiola noted that the Superintendent met with the Education Chair to brief her. He noted that there were some issues that came up regarding the use of Indirect Funds and how it is being spent. He noted that for his travel to Washington, D.C., he really focuses on advocating towards getting the Department off high-risk status. The big picture is that he doesn't want to pay three million dollars on an annual basis for a third party agent to come in tell us how we are spending our federal dollars. He firmly believes that their team is ready to accept USDOE, they've worked with the Superintendent, the Board is well prepared, and his team is well prepared. He stated if the question continues to come up in regards to the cost of travel and the use of indirect cost, they are not using local appropriations and this is an approved, allowable expenditure at the discretion of the Superintendent. He stated that if they don't invest in the training of our board members, to attend NASBE and these types of things, to become aware of what is going on nationally, it will continue to put us at a disadvantage.

VII. NEW BUSINESS

1) Declaration of Financial Status Designation for October and November 2018

Mr. Lujan moved, seconded by Ms. Benavente, for the approval of Resolution 2019-07 Relative to approving the Corrective Financial Recovery Plan Prepared in response to the Code C-Watch issued by the Education Financial Supervisory Commission for the Months of October and November 2018. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

Ms. Gutierrez asked about the overtime in the report. She questioned which section in the Department earned overtime.

Ms. Taling informed her that it was the Facilities and Maintenance Division.

Mr. Lujan commented that he knows that the Maintenance Division deserves their overtime but stated there are other sections that work just as hard. He stated that he knows the Payroll Division constantly work pass their timeframe and he doesn't know if they are understaffed or if there is just so much work. He asked the Superintendent to look into his concern.

2) Policy on Issuance of GEB resolutions and certificates of Commendation, Congratulations and Condolences

– Ms. Gutierrez stated that she asked the Superintendent to put this on the agenda because she's unsure if anyone is tracking it but we have employees that are retiring and rarely do they get

- () Approved as submitted
- () Approved subject to corrections
- () Other: _____

MARK B. MENDIOLA
GEB Chairman

Date: _____

JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: _____

Communications

MEMORANDUM

Date: May 21, 2019
To: All Members, Guam Education Board
From: Superintendent
Re: MONTHLY SUPERINTENDENT REPORT

I am reporting on the following highlights of the past month since the last Guam Education Board regular meeting on April 23, 2019.

2019 Guam Teacher of the Year: Analyn Palugod. Analyn Palugod, ESL Teacher, Adacao Elementary School was selected as the 2019 GDOE Teacher of the Year at the gala held on May 10, 2019, at the Hyatt. Ms. Palugod received two United Airlines tickets to the mainland, a year use of a Hyundai Kona donated by CarsPlus, one year of auto insurance from Calvo's Insurance, one year of free gas from IP&E, and gifts from other sponsors. She will represent Guam at the annual Teacher of the Year conference in Washington, DC.

High School Graduations – Below is the schedule of graduation ceremonies:

- J.P. Torres Success Academy: May 30, 4 p.m., Okkodo HS
- George Washington HS: May 31, 2 p.m., UOG Calvo Fieldhouse
- Simon Sanchez HS: Jun 3, 2 p.m., UOG Calvo Fieldhouse
- JFK HS: Jun 5, 5 p.m., JFKHS Main Parking Lot
- Southern HS: Jun 7, 2 p.m., UOG Calvo Fieldhouse
- Tiyan HS: Jun 9, 2 p.m., UOG Calvo Fieldhouse
- Okkodo HS: Jun 11, 2 p.m., UOG Calvo Fieldhouse

First Day of School (SY 2019-20):

- Teacher Orientation: Aug 9, 2019
- Professional Development Day #1: Aug 12, 2019
- **FIRST DAY OF CLASSES: Aug 13, 2019**
- As of the May board meeting, there are **83 days** until the first day of classes.

GDOE Job Fair (SY 2019-20):

- June 12, Okkodo High School, 10am to 2pm

CURRICULUM

WASC School Accreditation. Three schools received their initial WASC accreditation, including Astumbo Elementary School, J.Q. San Miguel Elementary School and Talofofu Elementary School. GDOE now has 39 of 41 schools accredited with only Chief Brodie Memorial Elementary

further input. The partnership has until June to provide its findings and recommendations to the Governor.

Compact Impact Funding for School Safety. Governor announced \$1.9 million would be dedicated to school safety, including the need for intercom systems at all schools. Based on the community meetings, basic needs such as intercoms were described as basic priorities to assist with alerting the entire school when an emergency is occurring. Cost estimates are being completed by the capital improvement projects team.

Bus Shelter Safety. GDOE is partnering with the Mayors Council and the Department of Public Works to include bus shelter adoption, cleanup and maintenance in our school readiness campaign and through the school year. This would include more private adoptions of bus shelters, efforts to complete the initial cleanups, and then partnerships for ongoing cleaning and maintenance (including expanding service learning opportunities for students to work with mayors in the villages).

FISCAL MANAGEMENT

GDOE's Sixth Consecutive Unmodified (Clean) Audit for Financial Statements and Compliance with Federal Programs. The FY 2018 audit was released over the weekend and represents the strongest audit performance in recent history for the department with no material weaknesses and no questioned costs. As a result, Superintendent plans to reissue a request to USDOE to remove the specific condition requiring the department to complete a timely, single audit. This requirement has been met and surpassed.

USDOE Reconsideration Evaluation Plan (ongoing). GEB Chairman briefed the board on the visit to USDOE, including the amended specific conditions that was provided by USDOE to GDOE. Also, the Reconsideration Evaluation Plan is currently underway, meaning GDOE is beginning to validate the progress of work done to address the specific conditions, and USDOE is beginning its review. USDOE is anticipating to visit GDOE in May and late July for an onsite review.

May 2019 USDOE Onsite Visit. Deputy Assistant Secretary Dr. Lisa Ramirez and Office of School Support and Rural Programs Director Dr. David Cantrell will visit in late May to conduct a review of fixed assets. Dr. Ramirez will also be featured as the keynote speaker at J.P. Torres's graduation.

July 2019 USDOE Onsite Visit. USDOE will conduct a more comprehensive onsite visit at the end of July. More information will be provided as the date nears. GDOE plans to meet with USDOE officials in Washington DC in June as part of the preparation for the visit.

Ex-Officio Member Report

Island-wide School Board of Governing Students

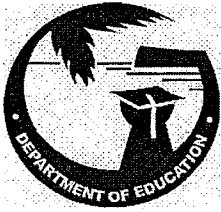
Monthly Report

May 21, 2019

1. **BOARD POLICY 420, 425, 430** was submitted to GEB Chairman, Mr. Mark Mendiola on April 27, 2019 meeting for further discussion with the appropriate committees.
2. **IBOGS Accomplishment:** Representatives from the respective high schools were tasked to write a report stating what they have accomplished throughout their term as an IBOGS in their schools that will submitted to Mrs. Gutierrez.
3. **IBOGS Transition:** The one year term for SY 2018/2019 representatives will end on June 30, transition meeting between the outgoing and the incoming representatives will be scheduled. With the assistance of the schools administration there were students who were elected by their peers if no one ran for the election, the school principal will appoint the two students for their school IBOGS representatives
4. **Board Policy 901-and 401:** Mr. Gutierrez tasked the IBOGS to review and familiarized themselves with both BP 901 for DOE employees, and BP 401 for students which pertains to harassment, bullying, sexual harassment, assault, etc. There are incidents happening with students being the victims. Student safety is a concern that needs to be addressed the inappropriate behaviors of the adult employees should not be tolerated. As students, we placed our trust on them.
5. During our special meeting open discussion the subject of school employee's vehicles parked on school campus during school hours was brought up if they are required to follow the same requirements or policy imposed for students who drives their own vehicles and parked inside the school campus. This concern was due to the recent incidents that have been happening around the schools. We heard from several IBOGS representatives their schools have the same policy for employees and students when parking their vehicles inside the campus during school hours. There should be a one standard policy and enforcement to apply both employees and students at the schools this is to be considered part of safety on all DOE school campus.

Submitted by: **Eyan Samelo**, IBOGS Chairman

Unfinished Business/Committee Reports



Jon J. P. Fernandez
Superintendent of Education

GUAM HEAD START PROGRAM
DEPARTMENT OF EDUCATION
501 Mariner Avenue;
Barrigada, Guam 96913
Tel: (671) 300-1603/0604
Fax: (671) 477-1535
www.gdoe.net/headstart



Catherine M. Schroeder
Program Director, Head Start

**Guam Head Start Program
Program Director's Report
May 2019**

In accordance with Section 642 (d)(2) of the Head Start School Readiness Act of 2007 (P.L. 110-134), the DOE Guam Head Start Program is required to report specific information to the Guam Education Board and the Guam Head Start Policy Council on a monthly basis.

Financial(s): (Attachment A)

As of April 30, 2019 financial statement the program expended and encumbered 74.5% of the basic grant and 71.6% of the training and Technical Assistance Grant which includes the funds for the annual Hawaii/Outer Pacific Training.

The program received notice from Region IX informing us we have a new Financial Specialist, Frank Olguin.

ERSEA (Eligibility, Recruitment, Selection, Enrollment, Attendance) (Attachment B)

Registration: This is an ongoing process. Currently the program is doing outreach registration at Public Health Community Health Centers and Elementary Schools.

Enrollment: The program is fully enrolled.

Attendance: The programs average attendance for April was 88.08%. The year to date average was 86.81% which meets the 85% requirement.

Disability Enrollment: As of April 30 the program has enrolled 54 children thus meeting our 10% enrollment mandate.

Meal Report: pending

Program Information: (attachment C)

Grants:

5 Year grant application inclusive of the COLA grant. The grant was returned and COLA was placed back in the full grant packet.

Duration Expansion Grant: The second part of this grant which is due August 1, 2019 was reviewed and discussed during the Hawaii/Outer Pacific meeting in San Francisco.

Transition Conference:

This event was scheduled for May 11. The agenda will introduce families as to what to expect once the children go to Kindergarten, and activities for the summer: Updates as to participation will be presented at the meeting.

Hawaii / Outer Pacific Institute: April 29 - May 3:

The Office of Head Start overall goal is “Working together” as it relates to Mission, People, and Systems. Our program goals for the next grant cycle align with this overall goal.

Mission: Eligible children and families receive high quality comprehensive services that prepare children for school and life.

People: Promote high performance, accountability, engagement, transparency and work-life balance.

Systems: enable the best decisions and outcomes through intentional collaboration and information sharing.

Focus areas are on support of homeless families, maintaining full enrollment, safe and healthy environments, and school readiness.

Travel summary is attached with the program’s action plan.

Head Start Job Titles:

The program would like to initiate the process of developing Head Start specific job titles and education criteria based on the Head Start Act and the Head Start Performance Standards with Personnel and Civil Service.

Examples: Head Start Mentor Coaches have different requirements than the DOE Mentors. Our Community Development Program Aides and Head Start Aides now have additional education requirements.

Communications:

There were no Program Instructions or Memorandums forwarded from the Office of Head Start this past month.

The program received the preliminary request from the Federal Review Organization to upload our availability dates for next program year. The program anticipates a Focus Area One review next year, Focus Area Two usually occurs in the 3rd or 4th year of the grant cycle and Classroom Assessment Scoring System (CLASS) review usually happens in the 2nd – 3rd year of

the grant cycle. BUT... a review could occur at any time. The program usually receives a 60 notice of review. Reviews are usually scheduled beginning in October.

The 2019 protocols can be found under the eclkc.ohs.acf.hhs.gov website. The 2020 protocols are not yet available. There haven't been any significant changes over the past couple of year.

Upcoming Head Start Events

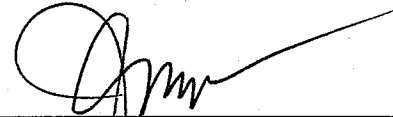
Members of the Guam Education Board and DOE Management Team are welcome to attend all Head Start activities.

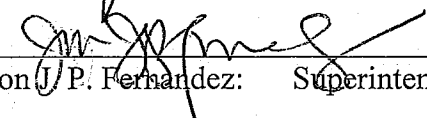
Date	Event
May 11	Transition Conference: Dusit Thani: 8 am – 1:30pm
May 13	Teacher work day: final home visits and completion of child assessments and progress.
May 15	Policy Council Meeting: Gallery 6:30 – 8:30 pm
May 24 -29	Head Start Certificate days are scheduled on the last day of classes at each site.

Action Request: None at this time

Submitted: May 14, 2019


Catherine M. Schroeder: Head Start Program Director


Joseph L. M. Sanchez: Deputy Superintendent of C&II


Jon J. P. Fernandez: Superintendent of Education



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magarcia

| GUAM DOE
| HEAD START

AS OF APRIL 30, 2019

| P 1
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FOR 2019 07

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
32010 BASIC GRANT AWARD							
76020 831 215 SALARY FY18 HS BAS	1,593,539.00	1,563,827.00	1,229,665.64	119,615.81	.00	334,161.36	78.6%
76021 831 215 SUBS FY18 HS BASIC	7,000.00	5,240.00	.00	.00	.00	5,240.00	.0%
76022 831 215 PART-TIME FY18HS B	402,506.00	402,506.00	273,405.62	38,282.17	.00	129,100.38	67.9%
76023 831 215 STIPENDS FY18HS BA	1,760.00	1,760.00	1,760.00	.00	.00	.00	100.0%
76024 831 215 BENEFITS FY18HS BA	795,764.00	702,430.28	551,867.41	58,217.26	.00	150,562.87	78.6%
76026 831 215 LOCAL MIL FY18HS B	6,800.00	7,000.00	2,383.53	249.71	.00	4,616.47	34.1%
76027 831 215 CONTRACTUAL 18HS B	80,480.00	215,135.72	29,454.58	448.50	67,843.65	117,837.49	45.2%
76028 831 215 SUPPLY FY18 HS BAS	85,000.00	142,586.00	65,565.97	37,911.04	34,108.75	42,911.28	69.9%
76029 831 215 EQUIPMENT FY18HS B	10,340.00	51,995.00	34,910.24	1,079.80	14,289.88	2,794.88	94.6%
76030 831 215 MISC. FY18 HS BAS	500.00	500.00	51.75	.00	.00	448.25	10.4%
76032 831 215 INDIRECT FY18 HS B	2,142.00	2,142.00	.00	.00	.00	2,142.00	.0%
TOTAL BASIC GRANT AWARD	2,985,831.00	3,095,122.00	2,189,064.74	255,804.29	116,242.28	789,814.98	74.5%
32030 TRAINING AND TECHNICAL ASSISTANCE							
76040 831 215 TRAVEL FY18 HS T/T	22,000.00	52,000.00	32,304.76	19,942.74	.00	19,695.24	62.1%
76041 831 215 LOCAL MIL FY18 HS	1,600.00	1,600.00	1,456.61	28.11	.00	143.39	91.0%
76042 831 215 CONTRACTUAL 18 HS	21,000.00	21,420.00	20,223.66	2,725.00	900.00	296.34	98.6%
76043 831 215 SUPPLY FY18 HS T/T	1,394.00	1,672.00	.00	.00	.00	1,672.00	.0%
TOTAL TRAINING AND TECHNICAL A	45,994.00	76,692.00	53,985.03	22,695.85	900.00	21,806.97	71.6%
GRAND TOTAL	3,031,825.00	3,171,814.00	2,243,049.77	278,500.14	117,142.28	811,621.95	74.4%

** END OF REPORT - Generated by MARIE NESSIE A. GARCIA **



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start · Region IX | 90 7th Street, 9th Floor, San Francisco, California 94103 | eclkc.ohs.acf.hhs.gov

Re: Grant Number: 09CH9160

April 19, 2019

Catherine Schroeder
Guam Public School System
Guam Department of Education /Guam Head Start Program
500 Mariner Ave
Barrigada, GU 96913-1608

Dear Mrs. Schroeder:

Region 9 Office of Head Start and Office of Grants Management are excited to share additions to our Regional Office staffing. We are welcoming new Financial Operations Specialists to our team in our ongoing effort to provide collaborative support to grantees.

We are pleased to inform you of the Head Start team who will support you and your staff starting April 15, 2019. Your team of Program Specialist, Financial Operations Specialist, and TTA Point-of-Contact will be:

Program Specialist = Shirley Karrer, Shirley.Karrer@acf.hhs.gov, 415-437-8068
Financial Operations Specialist = Frank Olguin, Frank.Olguin@acf.hhs.gov, 415-437-8415
TTA Point-of-Contact = Arlene Cura, Acura@etas.stginternational.com, 671-797-0624

We look forward to a productive year and thank you for your continued support in providing high quality services to children and families.

Sincerely,

Jan Len
Regional Program Manager
Office of Head Start

Clinton McGrane
School Readiness Director
Office of Grants Management

cc: Stefanie Gordon, Region 9 Grants Team Lead
Maureen Burns-Vermette, Supervisory Program Specialist
Cynthia Yao, Supervisory Program Specialist
Noelle Granato, Regional TTA Coordinator



End-Of-Month Enrollment - April 2019

Head Start

	<i>Operated this month</i>	<i>Last day of services provided</i>	<i>Reported Enrollment</i>	<i>Funded Enrollment</i>	<i>Grant Status</i>
	Yes	Apr 30, 2019	534	534	Reported
Initially Reported:	On 05/01/2019 by Enrico Pegarido				
Last Updated:	On 05/01/2019 02:03:41 AM, EST by Enrico Pegarido				
Grantee Comments:	Total Enrolled in Class: 533 Total Vacancies Within 30 Days: 1 Total Vacancies Replaced After 30 Days: 0				

Guam Head Start Program

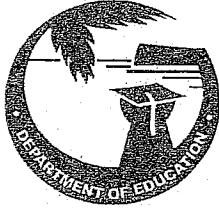
2301 - Average Daily Attendance

Program Term: HS Program Year 53, Enrollment Status: Enrolled Attendance Date: 4/1/2019 - 4/30/2019

Guam Head Start Program

	Attendance Records			Operating Days	ADA ¹	Funded Enrollment		Actual Enrollment	
	Present ⁵	Absent ⁶	Neither ⁷			Count	% Attendance	Count ²	% Attendance ³
Adacao Elementary School	292	31	0	17.00 (avg)	17.18	19	90.40%	19.00	90.40%
Astumbo Elementary School	313	27	0	17.00 (avg)	18.41	20	92.06%	20.00	92.06%
C.L.Taitano Elementary School	594	76	0	17.00 (avg)	34.94	40	87.35%	39.41	88.66%
Carbullido Elementary School	552	76	5	17.00 (avg)	32.48	39	83.26%	36.94	87.90%
Chief Brodie Elementary School	622	57	0	17.00 (avg)	36.58	40	91.47%	39.94	91.61%
D.L.Perez Elementary School	548	117	0	17.00 (avg)	32.23	40	80.59%	39.12	82.41%
Finegayan Elementary	307	33	0	17.00 (avg)	18.06	20	90.29%	20.00	90.29%
H.S.Truman Elementary School	313	27	0	17.00 (avg)	18.41	20	92.06%	20.00	92.06%
Inarajan Elementary School	281	59	0	17.00 (avg)	16.53	20	82.65%	20.00	82.65%
J.M.Guerrero Elementary School	300	40	0	17.00 (avg)	17.65	20	88.24%	20.00	88.24%
M.Sablan Elementary School	284	52	0	17.00 (avg)	16.71	20	83.53%	19.76	84.52%
M.U.Lujan Elementary School	298	42	0	17.00 (avg)	17.53	20	87.65%	20.00	87.65%
M.Uilloa Elementary School	598	82	0	17.00 (avg)	35.17	40	87.94%	40.00	87.94%
Machananao Elementary School	320	20	0	17.00 (avg)	18.82	20	94.12%	20.00	94.12%
Merizo Martyrs Elementary School	288	47	0	17.00 (avg)	16.94	20	84.71%	19.71	85.97%
P.C.Lujan Elementary School	273	46	0	17.00 (avg)	16.06	20	80.29%	18.76	85.58%
Price Elementary School	507	102	0	17.00 (avg)	29.82	39	76.47%	35.82	83.25%
Talofoto Elementary School	280	26	0	17.00 (avg)	16.47	18	91.50%	18.00	91.50%
Upi Elementary School	282	50	0	17.00 (avg)	16.59	20	82.94%	19.53	84.94%
Wettengel Elementary School	594	52	0	17.00 (avg)	34.94	39	89.59%	38.00	91.95%
Guam Head Start Program	7,846	1,062	5	17.00 (avg)	461.52	534	86.43%	523.99	88.08%
Report Totals	7,846	1,062	5	17.00 (avg)	461.52	534	86.43%	523.99	88.08%

1. ADA for each classroom is the sum of statuses selected to count as 'Present' on the setup screen divided by the Operating Days for that classroom.
2. Actual Enrollment Count for each classroom is the sum of the Present and Absent columns divided by the Operating Days
3. Percent Attendance is the Present count divided by the sum of Present and Absent Count
4. Site totals for ADA, Funded Enrollment Count, and Actual Enrollment count are the sum of that count for each of the site's classrooms.
5. Statuses counted as Present: Present(P), Tardy(T), Left Early(LE), Tardy and Left Early(TLE)
6. Statuses counted as Absent: Absent(A), Excused(E), Unexcused(U)
7. Statuses counted as Neither: No Class (-), Best Interest Day (B), Not Scheduled (N)



Jon J. P. Fernandez
Superintendent of Education

GUAM HEAD START PROGRAM
DEPARTMENT OF EDUCATION
500 Mariner Avenue; Office E2
Barrigada, Guam 96913
Tel: (671) 300-1603/0604
Fax: (671) 477-1535
www.gdoe.net/headstart



Catherine M. Schroeder
Program Director, Head Start

TRAVEL REPORT
Hawaii / Outer Pacific Institute 2019
April 29 – May 3, 2019

Monday April 29:

The primary presentation was the Pyramid Model: Practices related to individualized intensive interventions – top of the pyramid. The presenter was Ron Roybal who presented last year looking at tier one and two. The primary focus was using the Prevent, Teach, Reinforce for Young Children: Early Childhood Model. Last year we received a copy of the book as well as this year. The presentation included how to use the forms provided and integrate with strategies learned last year for classroom management and classroom environments to prevent behaviors.

Tuesday April 30:

This morning focused on OHS, Region IX, Training and Technical Assistance updates. For OHS the key take away was the overall goal of working together which fit into one of our program goals of improving collaboration within the grantee at all levels. There was discussion on how programs work with the homeless population. Full enrollment was a major part of the discussion and how OHS tracks. Program Information report data for the nation, region ix and Guam was reviewed. In addition CLASS data was presented.

In the afternoon HCAP presented their ongoing monitoring and data analysis process and system changes and provided each program with a copy of their forms. Grantee planning and position breakouts for discussion took place. During the Program Director discussion most of the focus was on staff wellness and absenteeism and various strategies. Grantee planning discussion was on staff expectations and how the team would present at pre-service especially in the area of challenging behaviors/

Wednesday May 1:

The day was spend on the Culture of Safety: Each of the 10 focus areas were discussed and

related to systems and data collection and analysis in each of the 10 areas. Ten areas in the culture of safety: Data use, Active supervision, Safe and Secure Environments, playground safety, transportation, Reporting child abuse and neglect, awareness of changes that impact safety, modeling safe behaviors, teaching families about safety, and knowing your children and families. The systems implementation includes, policies and procedures, training, implementation of safe practices, and ongoing monitoring.

Thursday May 2

The morning Presentation was Strategies in Creating a Positive Learning Environment by Louie Torelli. He presented ways to transform classrooms and outdoor areas into more space and integrating with activities. Each grantee sent photos of classrooms and outdoors for his review and recommendations. Key elements of a quality environment focused on group size, room size, plumbing and outdoor / indoor relationships. He provided low cost changes as well as high end planning. Lots of information and ideas were shared on improvements.

The afternoon had 3 breakout sessions:

Mr. Torelli focused on grantee classrooms: his highlights for Guam were a temporary building, our odd shaped classroom, and our model classrooms. Other programs in our session also provided ideas to improve our classrooms.

The program met with our Program Specialist and discussed our duration grant plans, and other program concerns. Homework included adding training plans, ongoing monitoring and new data plans.

The third breakout was grantee planning for next year and finalizing our presentation on Friday. The challenge here was focusing on a few items while incorporating everything learned.

Evening was planning our presentation and skit.

May 3:

Each grantee presented their leadership plan of action based training. A footnote is additional plans are within the plan presented and attached to this report.

Guam Head Start Leadership Plan 2019

Expected Outcomes: Improved ongoing monitoring process to improve the program's culture of safety			
Strategies	Team Members Responsible	Timeline	Measures of Success
Review current monitoring tools (what are we collecting, why are we collecting it, who is collecting, who is analyzing)	Program Director, Assistant Program Director, Social Services Manager, Health Coordinator, Education Coordinator, mentor coaches	May to July 2019	Revised monitoring plan
Train staff in 10 actions for a culture of safety to include overview of process, accountability, etc.	Program Director, Assistant Program Director, Social Services Manager, Health Coordinator, Education Coordinator	<ul style="list-style-type: none"> ● Preservice - Aug 2019 ● PD days throughout SY 	Training agenda, attendance sheet, handouts, evaluation
Reinforce training in Learning Community meetings	Education team (Asst Program Director, Education Coordinator, Mentor Coaches, Site Coordinators)	Monthly	Agenda, attendance sheet, handouts, evaluation
Timely submission of data in each component	Teaching staff, family services staff, health services staff, site coordinators (once hired under duration grant)	Monthly	Acknowledgement of receipt, data tracking logs
Analyze data to inform change as needed	Program Director, Asst Program Director, Social Services Manager, Health Coordinator, Education Coordinator	Monthly	Meeting minutes
Revise ongoing monitoring and continuous quality improvement improvement as needed based on data analysis	Program Director, Asst Program Director, Social Services Manager, Health Coordinator, Education Coordinator	As needed	Continuous Quality improvement plan

Expected Outcomes: Implement a coordinated systems approach to develop a behavior management plan for children with potentially challenging behavior			
Strategies	Team Members Responsible	Timeline	Measures of Success
Conduct survey with all Program Staff and analyze results to determine next steps regarding staff wellness and retention <ul style="list-style-type: none"> ● Stay interview ● Work style inventory 	<ul style="list-style-type: none"> ● Cathy - Administrative Professional Services staff ● Angelina - Family Services and Health Services staff ● Cindy - Teaching Staff 	May to July 2019	Survey results and analysis
Pilot DIAL-4 database with all duration centers	Management team	August 2019 to May 2020	DIAL-4 screening results, DIAL-4 database reports
Analyze initial implementation of DIAL-4 database in duration centers	Education team (Asst Program Director, Education Coordinator, Mentor Coaches, Site Coordinators)	October to December 2019	Meeting minutes
Submit draft SOP between Head Start and GDOE Student Behavioral Health Services to Administrator for GDOE Student Support Services to begin process of approval by GDOE Superintendent and Guam Education Board	Program Director	July 2019	Draft SOP
Conduct survey of teaching staff to determine what they consider to be annoying vs. challenging behavior	Education team (Asst Program Director, Education Coordinator, Mentor Coaches, Site Coordinators)	August 2019	Survey results
Train staff <ul style="list-style-type: none"> ● Use of DIAL-4 to fidelity ● Use of ASQ-3 and ASQ:SE-2 to fidelity ● Use of PTR-YC to fidelity 	Program Director, Asst Program Director, Social Services Manager, Education Coordinator, Mentor Coaches	<ul style="list-style-type: none"> ● Preservice - Aug 2019 ● Monthly Learning Community meetings ● PD days throughout SY 	Training agenda, attendance sheet, handouts, evaluation

GUAM EDUCATION BOARD
RESOLUTION NUMBER 2019-09



Introduced by:

Guam Education Board Members

**RELATIVE TO REQUESTING SUPPORT FROM THE GOVERNOR AND THE 35TH GUAM
LEGISLATURE TO PROVIDE FUNDING FOR A CENTRAL MIDDLE SCHOOL**

1 **WHEREAS**, on April 24, 2018, the Guam Education Board ("GEB") received a resolution
2 passed by the Tamuning-Tumon-Harmon Municipal Planning Council requesting the Guam
3 Department of Education to implement a new central middle school at Chief Brodie Memorial
4 Elementary School ("CBMES") and commence a feasibility study for the new central middle
5 school, explore reprogramming of Jose Rios Middle School ("JRMS"), and recommend
6 attendance area changes required to facilitate both changes; and

7 **WHEREAS**, on that same date, the GEB directed the Superintendent to immediately
8 commence a feasibility study for a new central middle school in the Tamuning-Tumon-Harmon
9 area, including an assessment of elementary school enrollment capacity, and to make
10 recommendations to the GEB no later than September 30, 2018, for consideration and
11 approval; and

12 **WHEREAS**, a feasibility study was completed and presented to Safe and Healthy Schools
13 Committee Chairman James Lujan, Dededo Mayor Melissa Savares, and Tamuning-Tumon-
14 Harmon Vice-Mayor Kenneth Santos on October 5, 2018; and

15 **WHEREAS**, the feasibility study demonstrates that a conversion of CBMES into a middle
16 school is possible with the replacement of school canopies, electrical upgrades, new parking lot
17 lighting, air conditioning upgrades, restroom renovations, demolition of the old pool building,
18 renovation of the cafeteria and administrative offices, construction of a new cafeteria, new
19 parking and site development, painting, and a new gym, at an estimated cost between \$8 to
20 \$10 million and with a renovation timeframe of approximately 10 months; and

21 **WHEREAS**, GDOE has had its budget reduced by over \$19 million over the past year and
22 does not have the resources to be able to fund this important project without assistance from
23 the Governor and Legislature;

24 **THEREFORE BE IT RESOLVED**, that the Guam Education Board hereby accepts the
25 feasibility study presented by the Superintendent and agrees that conversion of Chief Brodie
26 Memorial Elementary School is feasible once the necessary renovations are addressed; and

27 **BE IT FURTHER RESOLVED**, that the GEB, in partnership with the Tamuning-Tumon-
28 Harmon Municipal Planning Council, requests the assistance of the Governor and the 35th Guam
29 Legislature in identifying \$8 to \$10 million in additional funding for GDOE and appropriating
30 such amount for the purposes of converting Chief Brodie Memorial Elementary School into a
31 central middle school; and

32 **BE IT FURTHER RESOLVED**, that copies of this resolution be provided to the principals of
33 Chief Brodie Memorial Elementary School and Jose Rios Middle School, the Tamuning-Tumon-

- 34 Harmon Municipal Planning Council, the Mayor of Tamuning-Tumon-Harmon, the Mayor of
35 Dededo, and any further stakeholders.

DULY AND REGULARLY ADOPTED THIS 21st DAY OF MAY, 2019.

MARK B. MENDIOLA
Chairman, Guam Education Board

JON J.P. FERNANDEZ
Executive Secretary



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GUAM DOE
INVOICE AGING REPORT

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AGING DATE: 05/17/2019 FOR ALL BALANCES

VENDOR NAME	BALANCE	CURRENT	30 - 60	60 - 90	90 & OVER	HELD ITEMS
10004 XEROX CORPORATION	86,386.50	43,193.25	43,193.25			
10020 AMERICAN PRINTING CORP.	1,755.00	335.00				
10024 BENSON GUAM ENTERPRISES	151,297.09	1,156.80	22,435.72	1,420.00		
10038 DETRY CORPORATION	2,895.00			24,357.18	103,347.39	
10095 HORNET INTERNATIONAL, I	249.50		249.50	350.00	2,545.00	
10105 MARIANAS GAS CORPORATIO	37.00		37.00			
10109 NET CIRCUIT DBA COMPACT	1,277.95					
10113 JOHNDEL INTERNATIONAL	3,773.66	2,637.66	1,136.00	1,277.95		
10142 MOTOROLA SOLUTIONS INC.	17,668.99		10,421.67		7,247.32	
10143 MICROPAC, INC.	449.85	449.85				
10147 GOODLAND, INC.	83,326.45	7,060.77	18,496.09	17,804.18	39,965.41	
10151 OCEANIC LUMBER, INC.	14,099.69				14,099.69	
10156 PAYLESS MARKETS INC.	142,495.12			81,916.34	60,578.78	
10157 PACIFIC DATA SYSTEMS	31,720.33	31,720.33				
10164 ALL STAR EXTERMINATORS	100.00		100.00			
10272 SOS PORTABLES CORP.	800.00				800.00	
10373 DIMENSION SYSTEMS, INC	1,308.00		1,308.00			
10385 SUN LEADER GUAM CO., LT	123,002.20	2,145.80	16,636.35	4,812.10	99,407.95	
10459 JC MARKETING, INC.	291.50		291.50			
10466 TSANG BROTHERS CORPORAT	6,338.60				6,338.60	
10472 M 80 OFFICE SYSTEMS	38,848.85	7,974.80			30,874.05	
10504 M H ENTERPRISES GUAM, L	5,454.99				5,454.99	
10522 DOCOMO PACIFIC INC	24,395.87	24,395.87				
10578 JRN AIR CONDITIONING &	269,979.18		269,979.18			
10687 ONE-PACIFIC (GUAM), INC	34.00		34.00			
10727 JJQ INTERNATIONAL TRADI	4,673.75			4,673.75		
10729 INDEPENDENT INTERSCHOLA	13,500.00		13,500.00			
10730 NVESTOR VENTURES, LLC	510.00	510.00				
10768 GENOS & ANTHONYS AUTO S	15.00		15.00			
10773 OTIS ELEVATOR COMPANY	6,704.66			3,352.33	3,352.33	
10833 MJA & CO., INC.	96.00			96.00		
10922 DELOITTE & TOUCHE	70,000.00	70,000.00				
10923 TRAVEL BAG, INC.	2,155.25	2,155.25				
11130 GREAT NATIONAL INSURANC	1,053.92	1,053.92				
11220 WORLD TRAVEL SERVICES	40,590.50	40,590.50				
11229 PACIFIC PEST CONTROL	157.50		157.50			
11341 COPY EXPRESS	28.00	28.00				
11374 J & B MODERN TECH	25,027.78		25,027.78			
11376 PACTOURS	7,977.94	7,977.94				
11446 COMMERCIAL TIRE CENTER/	434.92		434.92			
11486 COMPUTERSMART COMPANY D	7,783.02		6,984.32	798.70		
11520 AMERICA'S BEST ELECTRIC	24,106.16	4,469.16	16,557.00	3,080.00		
11536 MEDPHARM	944.50			944.50		
11636 REACTION SUPPLY COMPANY	35,666.00	2,156.00	3,626.00		29,884.00	
11652 THE GUAM DAILY POST, LL	6,987.00		288.00		6,027.00	
11680 SCHOOL ESSENTIALS	41,265.65	847.03	114.66	672.00	40,303.96	
11709 UNIVERSAL AIR SUPPLY, I	3,379.99				3,379.99	
11722 DATA MANAGEMENT RESOURC	17,994.90		17,994.90			
11802 SODEXO SERVICES GUAM IN	3,414,529.42			1,795,393.09	1,619,136.33	
11837 FRONTIER SUPPLY COMPANY	721.97	335.83	386.14			
11848 HORIZON PACIFIC	1,883.50				1,883.50	
20033 JOSTENS	4,301.42			4,301.42		
20692 GUMDROP BOOKS	3,629.61		1,733.11	1,896.50		

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GUAM DOE
INVOICE AGING REPORT

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AGING DATE: 05/17/2019 FOR ALL BALANCES

VENDOR NAME	BALANCE	CURRENT	30 - 60	60 - 90	90 & OVER	HELD ITEMS
20710 PERMA-BOUND BOOKS	19,280.64	19,280.64				
21028 HOUGHTON MIFFLIN HARCOW	339,158.40		339,158.40			
21031 HOUGHTON MIFFLIN HARCOW	276,655.39		276,655.39			
21083 ACCREDITING COMMISSION	13,830.00				13,830.00	
21221 CHANNING BETE COMPANY	39,162.40	39,162.40				
21450 CHILDPPLUS SOFTWARE	9,566.22	9,566.22				
21624 PLAK SMACKER, INC.	2,056.85	2,056.85				
21894 FOLLETT LIBRARY RESOURC	1,640.08	1,640.08				
22772 BMI SYSTEMS GROUP	1,940.00		1,940.00			
30010 DEPARTMENT OF PUBLIC HE	25,895.00	25,895.00				
30254 GUAM POWER AUTHORITY	2,009,643.94		1,136,118.57	25,515.76	848,009.61	
30255 GUAM WATERWORKS	201,220.23			93,490.64	107,729.59	
30256 DEPARTMENT OF PUBLIC WO	401,000.00				401,000.00	
40648 DELA CRUZ, NATASHA JO	378.26	378.26				
70103 ALPHA INSURERS	1,641.00	1,641.00				
70106 AMERICAN NATIONAL INSUR	87.00	87.00				
70109 AMER-AMICABLE LIFE INS	115.62	115.62				
70110 AMERICAN FAMILY LIFE	63,811.57	63,811.57				
70120 BANK OF GUAM	-320.00	-320.00				
70124 C A PAULINO & ASSOCIATE	1,282.26	1,282.26				
70126 CALVO'S INSURANCE UND I	19,596.96	19,596.96				
70132 COLLECTION AGENCY OF GU	707.50	707.50				
70137 FAMILY FINANCE COMPANY	6,000.20	6,000.20				
70145 FIRST HAWAIIAN BANK	20.00	20.00				
70157 COAST360 FEDERAL CREDIT	93,381.35	93,381.35				
70158 GOG RETIREMENT FUND	480,069.23	439,644.82			40,424.41	
70159 GOG RETIREMENT FUND	521.68	521.68				
70162 GREAT NATIONAL INS UND	857.41	857.41				
70166 GUAM FEDERATION OF TEAC	20,983.96	20,983.96				
70167 GUAM FINANCIAL COMPANY	14,829.52	14,829.52				
70168 GUAM HOUSING CORPORATIO	625.00	625.00				
70170 GUAM MEMORIAL HOSPITAL	618.53	618.53				
70171 GUAM MEMORIAL LIFE PLAN	1,391.25	1,391.25				
70172 GUAM MEMORIAL PARK	1,399.57	1,399.57				
70175 BANK PACIFIC, LTD.	6,915.06	6,915.06				
70177 PACIFIC GUARDIAN LIFE I	580.16	580.16				
70180 INDIVIDUAL ASSURANCE CO	10,258.62	10,258.62				
70185 LINCOLN BENEFIT LIFE	30.00	30.00				
70186 LINCOLN NATIONAL LIFE I	414.41	414.41				
70191 MIDLAND NATIONAL LIFE I	19,915.52	19,915.52				
70192 MILITARY BENEFIT ASSN	52.50	52.50				
70194 MOYLANS INSURANCE UND.	4,801.54	4,801.54				
70195 NANBO'S INS UNDERWRITER	804.39	804.39				
70197 COMMUNITY FIRST GUAM FE	3,400.12	3,400.12				
70198 NAVY FEDERAL CREDIT UNI	2,394.89	2,394.89				
70205 PERSONAL FINANCE CENTER	72,184.28	72,184.28				
70206 PACIFIC GUARDIAN INS CO	1,194.03	1,194.03				
70207 PENTAGON FEDERAL CREDIT	2,742.00	2,742.00				
70216 SURETY LIFE INSURANCE C	726.98	726.98				
70217 TRANS WORLD ASSURANCE C	5,016.81	5,016.81				
70223 TREASURER OF GUAM	465,251.12	465,251.12				
70236 ISLAND HOME INSURANCE	4,178.48	4,178.48				
70241 DEPT OF REVENUE & TAXAT	3,854.28	3,854.28				



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AGING DATE: 05/17/2019 FOR ALL BALANCES

VENDOR NAME	BALANCE	CURRENT	30 - 60	60 - 90	90 & OVER	HELD ITEMS
70251 OUR LADY OF PEACE MEMOR	3,015.07	3,015.07				
70254 GOG RETIREMENT FUND	387,069.60	387,069.60				
70259 NATIONAL WESTERN LIFE	87.77	87.77				
70260 NETCARE LIFE & HEALTH	1,253.05	1,253.05				
70261 GOG RETIREMENT FUND	41,822.00	41,822.00				
70267 GOG RETIREMENT FUND	37,788.40	37,788.40				
70271 ASC TRUST	69,727.46	69,727.46				
70272 WILCO LIFE INSURANCE	304.79	304.79				
70279 AM INSURANCE	945.00	945.00				
70280 SELECTCARE 10/80	385,206.77	385,206.77				
70287 "CLERK, DISTRICT COURT	305.00	305.00				
70288 U.S. DEPARTMENT OF EDUC	918.65	918.65				
70290 GOG RETIREMENT FUND	658,415.23	635,541.44			22,873.79	
70291 BROOKS CONCEPCION LAW,	2,140.00	2,140.00				
70292 GFT COMMITTEE ON POLITI	3.68	3.68				
70294 GOVERNMENT OF GUAM RETI	6,008.00	6,008.00				
70298 CHILD SUPPORT ENFORCEME	105.00	105.00				
70308 COLORADO BANKERS LIFE	979.44	979.44				
70313 LINCOLN NATIONAL LIFE I	1,136.72	1,136.72				
70314 WASHINGTON STATE	300.00	300.00				
70316 U.S. DEPARTMENT OF EDUC	757.02	757.02				
70317 LAW OFFICES OF DUNCAN G	2,713.15	2,713.15				
70322 THE STANDARD INSURANCE	42,413.73	42,413.73				
70323 AMERICAN HERITAGE LIFE	9,904.60	9,904.60				
70327 MARY STATHAM	473.54	473.54				
70329 UNIVERSITY OF GUAM ENDO	166.95	166.95				
70333 BERMAN O'CONNOR & MANN	639.90	639.90				
70335 BLAIR STERLING JOHNSON	195.89	195.89				
70337 CARS PLUS	242.27	242.27				
70340 FIRST HAWAIIAN BANK	416.80	416.80				
70343 EXPRESS FINANCIAL	4,033.77	4,033.77				
70344 TAKECARE INSURANCE COMP	151,557.27	151,557.27				
70349 SELENA A. BONNETT	50.00	50.00				
70358 ECMC ST. PAUL	94.94	94.94				
70359 PERFORMANT RECOVERY, IN	201.93	201.93				
70361 OKLAHOMA CENTRALIZED SU	107.21	107.21				
70362 PREMIERE CREDIT OF NORT	247.74	247.74				
70363 UNITED STATES DEPT OF T	325.68	325.68				
70370 GOVERNMENT OF GUAM RETI	575,497.22	575,497.22				
70372 GOVERNMENT OF GUAM RETI	22,413.39	22,413.39				
70375 CP+PLUM SERVICES, INC.	1,010.03	1,010.03				
70376 CAPGUAM FINANCE CORPORA	147.20	147.20				
70377 BANK OF GUAM	168.75	168.75				
80055 G4S SECURITY SYSTEMS (G	1,983.81	92.65	10.00	1,353.61		
80087 EMERALD WHOLESale	9,184.19	1,694.50	6,642.44	847.25	527.55	
80119 VMB INTERNATIONAL COMPA	3,575.00			3,575.00		
80206 AMBROS INCORPORATED	46.20				46.20	
80241 ERC HARDWARE EXPRESS	3,389.95		1,499.00	1,890.95		
80327 ALPHACARD	1,913.73		1,913.73			
80405 THINK BEYOND (GUAM),LLC	17,635.00	13,650.00	3,985.00			
80458 ACTION PRINT AND SIGNS	277.00	277.00				
80467 UNIVERSITY OF GUAM PRES	339.50		339.50			
80504 GUAM BASKETBALL CONFED	6,608.00	6,608.00				



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AGING DATE: 05/17/2019 FOR ALL BALANCES

VENDOR NAME	BALANCE	CURRENT	30 - 60	60 - 90	90 & OVER	HELD ITEMS
80553 SUPPLIES UNILIMITED	1,035.48				1,035.48	
80604 INTERACTIVE EDUCATIONAL	4,950.00				4,950.00	
80615 EBSCO	650.00			650.00		
80628 SINGAPORE MATH INC.	5,410.52		5,410.52			
99997 GENERIC ONE TIME VEN	1,966.29				1,966.29	
99998 SA ONE TIME VENDOR	267.93	115.00			152.93	
99999 EER ONE TIME VENDOR	665.03	665.03				
TOTALS:	11,869,074.13	4,032,622.60	2,244,810.14	2,074,469.25	3,517,172.14	

** END OF REPORT - Generated by DORA JEAN F. SIGUENZA **

New Business

Executive Session